FOR THE DISTRICT OF NEBRASKA 99 JUNE 19 PM 1:31

IN THE MATTER OF THE)
ADOPTION OF POLICY FOR)
UNCIVIL AND UNPROFESSIONAL)
CONDUCT GENERAL ORDER NO. 99-04

IT IS ORDERED by each of the undersigned that the policy on uncivil and unprofessional conduct, a copy of which is attached hereto, is adopted by the United States District Court for the District of Nebraska, effective this 184 day of June, 1999.

RICHARD G. KOPF

United States District Judge

WILLIAM G. CAMBRIDGE
Chief A S District And

M. SHAN

Chief W. S. District Judge

United States District Judge

JOSEPH F. BATAILLON

United States District Judge

LYLE E. STROM

U. S. Senior District Judge

WARREN K. URBOM

U. S. Senior District Judge

DAVID L. PIESTER

U. S. Magistrate Judge

TIMOTHY J. MALHONEY

Chief U. S. Bankruptcy Judge

KATHLEEN A. JAUDZEMIS

U. S. Magistrate Judge

JOHN C. MINAHAN, JR.

U.S. Bankruptcy Judge

THOMAS D. THALKEN

U. S. Magistrate Judge

Policy on Incivil and Unprefereign C

Uncivil and Unprofessional Conduct

The United States District Court for the District of Nebraska and the United States Bankruptcy Court for the District of Nebraska hereby adopt the following policy regarding conduct of federal court litigation:

The litigation process, although adversarial in nature, should be non-discriminatory and professional. All participants should be accorded fair, equal and respectful treatment. To this end, the conduct of judges and lawyers should be characterized at all times by personal courtesy and professional integrity in the fullest sense of those terms.

Nondiscriminatory and professional conduct includes, as those terms are used in this policy, reasonable attempts by all participants to recognize and accommodate persons for family emergencies and responsibilities, as well as making reasonable accommodation for professional conflicts.

Conduct that may be characterized as uncivil, abrasive, abusive, hostile or obstructive impedes the fundamental goal of resolving disputes rationally, peacefully and efficiently, and such conduct tends to delay and often to deny justice.

To implement this policy, the Court adopts the following procedure to assist in the resolution of concerns relating to uncivil or unprofessional conduct.

In cases pending before a United States District Judge or Magistrate Judge, the grievance or complaint shall be addressed to the clerk of the United States District Court. In cases pending in Bankruptcy Court, the grievance or complaint shall be addressed to the clerk of the Bankruptcy Court.

The grievance or complaint shall be in letter form and contain the following information:

- a) Name, address and telephone number of the person making the grievance or complaint;
- b) Name, address and telephone number of the person or persons against whom the grievance or complaint is made;
- c) A brief description of the events constituting the basis for the grievance or complaint, including the date and the proceeding or event at which the uncivil or unprofessional conduct occurred.

The clerk, upon receipt of the written grievance or complaint, shall forward a copy to the person or persons against

whom the grievance or complaint is made, granting such person or persons fourteen (14) days to file a response.

Upon receipt of the response, or the expiration of the fourteen-day period without receiving a response, the matter shall then be referred to the Chief Judge of the District Court or Bankruptcy Court for further proceedings. If the grievance or complaint involves the Chief Judge, the matter shall be referred to the next most senior active judge.